

HSD UIR 02-09-04

Introductions were made by all present. People present: Adam Aba-Husain, Colleen Kelly, Mary Flowers, Mary Shaw, Martin Friedman, Janet Staub, Evelyn Brom, Ward Urion, Kim Russell-Martin.

It was announced that Joe Valentine will be attending the next meeting on February 23rd to “solicit help from the UIR group in designing a department wide training session based on the “Race the Power of an Illusion” series.”

The importance of this as a collaborative effort was noted.

There was discussion about what people do with an understanding of racism once they have a sense of it- how to people become motivated to then take action?

Some possible questions to keep in mind for the upcoming collaboration:

- What has been the process of creating this “department wide training” so far?
- What is the purpose?
- What is the analysis?
- Is it ok for people to be uncomfortable?

People had a lot of questions about the content of the movie because many had not seen it.

It was decided that we would try to watch the movie before hand, possibly acquiring a copy from Joe.

It was then noted that attention must also be paid to the internal workings of our group. We must be diligent about doing the work here.

It was suggested that we could change the meeting to be more relational. Perhaps we could extend the meeting time, do some cultural sharing during introductions, or set aside one meeting per month to be more social.

NEXT MEETING: February 23rd, 2004 12pm-1pm, 13th Floor Conf. Room
